

Introduction

The Employment Justice Center's Workers' Rights Manual is an attempt to provide a comprehensive source of legal information about the rights of workers in the Washington, D.C. area.

Almost without exception, the law from the state where the worker was employed is the law to apply to any potential claim. Thus, a Maryland resident who works in D.C. must look to D.C. law. Where possible, we have included information on Maryland and Virginia claims; however, a complete discussion of Maryland and Virginia laws is outside the scope of this manual.

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Acknowledgments for the Sixth Edition

Wage and Hour Chapter

Renee Gerni, Esq., Murphy Anderson PLLC
Justin Zelikovitz, Esq., Law Offices of Justin Zelikovitz
Andrew Hass, Esq., EJC
Trent Holbrook, EJC (Law Clerk)

Unemployment Compensation Chapter

Drake Hagner, Esq., EJW Fellow, Legal Aid Society of the District of Columbia
Andrew Hass, Esq., EJC

FMLA Chapter

Alison Asarnow, Esq., Katz, Marshall & Banks LLP
Michael Robinson, EJC (Law Clerk)

Discrimination Chapter

Jonathan Puth, Esq., Webster, Fredrickson, Correia & Puth PLLC
Sheri Shilling, Esq., Webster, Fredrickson, Correia & Puth PLLC
David Kutch, Esq., Webster, Fredrickson, Correia & Puth PLLC
Daniel A. Katz, Esq., Gary M. Gilbert & Associates PC
John R. Ates, Esq., Ates Law Firm PC
Tom Gagliardo, Esq., The Gagliardo Law Firm
Brian East, Esq., Advocacy Incorporated (Austin, Texas)

Michael Robinson, EJC (Law Clerk)
Averie Maldonado, EJC Seibel Fellow (Law Clerk)

Sexual Harassment Chapter

Jonathan Puth, Esq., Webster, Fredrickson, Correia & Puth PLLC
Michael Robinson, EJC (Law Clerk)

Workers' Compensation Chapter

Rebecca Miller, Esq., Ashcraft & Gerel LLP
Virginia Diamond, Esq., Ashcraft & Gerel LLP
Keira McNett, Esq., EJC
Michael Robinson, EJC (Law Clerk)
Jeanna Lee, EJC (Law Clerk)

OSHA Chapter

Michael Robinson, EJC (Law Clerk)
Jeanna Lee, EJC (Law Clerk)

Termination Chapter

Kelly Rojas, EJC Seibel Fellow (Law Clerk)
Selby Abraham, EJC Peggy Browning Fellow (Law Clerk)

Employment Tort Claims Chapter

Chalana Williams, Crowell & Moring LLP (Summer Associate Program)
Kelly Rojas, EJC Seibel Fellow (Law Clerk)

Labor Unions and Labor Law Chapter

Robert Kurnick, Esq., Sherman, Dunn, Cohen, Leifer, & Yellig PC.
Michael Robinson, EJC (Law Clerk)

Embassies and International Employees Chapter

Carol Light, Esq.
Kelly Rojas, EJC Seibel Fellow (Law Clerk)

Employee Benefits Chapter

Andrew Lin, Esq., Mooney, Green, Saindon, Murphy & Welch PC
Kelly Rojas, EJC Seibel Fellow (Law Clerk)

Other Employment Rights Chapter

Kelly Rojas, EJC Seibel Fellow (Law Clerk)

Domestic Violence Chapter

Kelly Rojas, EJC Seibel Fellow (Law Clerk)

Immigration and Employment Chapter

Adelaide Pagano, EJC (Law Clerk)

Andrew Ortiz, EJC (Law Clerk)

Criminal Records Chapter

Kelly Rojas, EJC Seibel Fellow (Law Clerk)

Chimere Luke, Esq., EJC

D.C., MD, and VA Referral Chapters

Andrew Ortiz, EJC (Law Clerk)

Editor

Laura Brown, Esq., EJC

Copy Editors

Kellie Lunney

Katie Lesmerises

Acknowledgments for Prior Editions of the Workers' Rights Manual

Daniel Abrahams, Esq. • Melissa Bellavia • Bridgette Carey • Courtney Chappell, Esq. • Kathleen Claire • Denise Clark, Esq. • Pam Coukos, Esq. • Cindy Diggs • Michelle Duluc • Ellen Eardley, Esq. • James Eisenmann, Esq. • Theresa Ellis • Mason Emnett, Esq. • Lauren Fleming • Tom Gies, Esq. • Jessica Goshow • Lisa Guerra, Esq. • Marielena Hincapie • Howrey, Simon, Arnold & White LLP • Jessica Hunt, Esq. • Hanan Idilbi, Esq. • Fred Jacob, Esq. • Margaret Kahn • Daniel A. Katz, Esq. • Catherine Kellington • Avi Kumin, Esq. • Ivy Lange • Katie Laskey, Esq. • Rebecca Lopez • Tonya Love, Esq. • Sean Marshall • Gray Mateo • Katherine Mazaheri • Eric May, Esq. • Sandra Mazliah, Esq. • Karen Minatelli, Esq. • Laurie Monahan • Kate Morrow, Esq. • Zey Nasser • Melanie Orhant, Esq. • Patton Boggs LLP • Carol Pier • Isha Plynton • Tom Ramstack, Esq. • Baldwin Robertson, Esq. • Brenda Robles • Arthur Rogers, Esq. • Leyni Rosario • Jessica Salisbury • Amy Shannon, Esq. • Janaki Spickard-Keeler • Matthew Teaman • Jennifer Tomchin, Esq. • Alexandra Tsiros, Esq. • Doug Tyrka • Brian Vogt • Peyton Whitely, Esq. • Ken Williams • Women's Law Center of Maryland • Michelle Woolley, Esq.

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D.C. Bar, Labor & Employment Law Section

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Disclaimer

This manual is intended to provide general information regarding legal rights relating to employment in the Washington metropolitan area. It is not a substitute for legal advice from a lawyer about a specific factual situation. In addition, because laws and procedures frequently change, the Employment Justice Center cannot ensure that the information in this manual is current nor be responsible for any use to which it is put. Experienced counsel should be consulted for current legal advice.

For more information about specific employment laws or to provide corrections or information that you believe would be useful for inclusion in this manual, please contact the Employment Justice Center at (202) 828-9675 or justice@dcejc.org. You can also visit the Employment Justice Center's website at www.dcejc.org.